



Relief Captain

Inland Seas Education Association is looking for someone with a positive attitude to fill the position of Relief Captain for the 2025 summer season aboard the schooners *Inland Seas* and *Alliance*. The Relief Captain is responsible for the safe and efficient operation of the vessel. The Relief Captain is also ISEA's representative to the maritime community and the public in ports visited.

This is a seasonal position on an as needed basis. Compensation for this position starts at \$250/day and is commensurate with experience.

Applicants must have a 100 GRT or greater sail endorsed Masters License for Great Lakes, Near Coastal or Oceans and have at least three years of experience as officer of a large sailing vessel. They must have the ability to work well with youth, adults, as well as professional staff. They need to be able to lift equipment of 40 pounds or more as well as haul halyards and mooring lines. In addition, this individual must be able to work weekends and evenings (as needed), must pass a criminal background check and participate in a DOT random drug testing program. They must be able to work aloft in the rigging.

Responsibilities

Sailing – Under supervision of the Executive Director and Senior Captain:

- Directs crew and passengers in the safe and effective operation/navigation of the vessel in support of ISEA's educational mission
- Coordinates daily operations with Lead Instructor to accomplish the educational mission of ISEA within the constraints of weather and other safety-related factors
- Assists less experienced crew with training in vessel operations, seamanship, and safety procedures
- Enforces ship's rules, policies, and Standing Orders
- Supervises, with education staff, the deployment and recovery of sampling equipment
- Oversees operation of deck machinery, engine room equipment and systems
- Carries out or supervises boat checks during the day
- Directs and/or assists with the loading of equipment in preparation for educational programs
- Participates in and helps evaluate emergency drills

Ship Maintenance

- Carries out or supervises any immediate maintenance needs
- Records maintenance and repairs in Ship's Log
- Sees that sufficient fuel and water are aboard as needed and holding tanks are pumped as needed. Records tankage data in log
- Determines needed equipment and supplies

Leadership

- Serves as an ambassador to the community
- Contributes to the organizational culture that will attract, retain, and motivate a diverse staff of quality employees and volunteers
- Mentors crew and other individuals in the organization. Provides regular performance feedback according to established performance objectives
- Displays passion and optimism: inspires respect and trust, mobilizes others to fulfill the vision and mission, provides vision and inspiration to peers and subordinates
- Exhibits objectivity and openness to others' views. Builds morale and group commitments to goals and objectives
- Exhibits sound and accurate judgment

Occupational/Environmental Exposures

- The physical environment requires the employee to work exposed to all conditions found aboard a ship at sea. This includes heavy weather, extreme heat/cold, and precipitation. Occasionally required to use personal protective equipment to prevent exposure to potentially hazardous materials.

To apply, please email your **Resume and Cover Letter** to ISEA@schoolship.org. If you have any questions, feel free to contact our office at (231) 271-3077.