



Great Lakes Educator

Inland Seas Education Association seeks an enthusiastic and curious professional to fill the full-time position of Great Lakes Educator. This position specializes in delivering educational programs. These programs take place on shore leading Watershed Exploration and ROV Engineer and Explore programs and aboard schooners *Inland Seas*, and *Alliance*, leading Schoolship, public, and overnight programs, under the leadership of the Education Coordinator. Programs are primarily based out of Suttons Bay and Traverse City, MI, but also include various ports throughout the Great Lakes during the summer. The Great Lakes Educator supports the development of ISEA programming, completes tasks that support the education activities of ISEA, maintains programmatic equipment, cares for ISEA's aquariums, and participates in ship operations as needed.

Position benefits include competitive pay, benefits package, opportunities to travel by sail and live aboard a tall ship schooner, explore streams and watersheds with participants ashore, and develop new programs for ISEA audiences. Come share your passion for the Great Lakes with learners of all ages while you work and play outdoors in, on, and around the beautiful waters of this region!

Previous sailing or boating experience is not necessary, but the candidate should be ready to work on board an operating commercial vessel and outdoors, in various weather conditions (sun, rain, wind), which could include rocking or severe motion while on the water.

Apply for the Great Lakes Educator position by submitting a resume and cover letter to Juliana Lisuk, ISEA Associate Director, at jlisuk@schoolship.org.

Applications are due by Wednesday, July 24, 2024.

Primary Responsibilities:

Education

- Aboard the ship and on shore, deliver educational units to student, family, and community groups that emphasize hands-on, experiential learning and relate to Great Lakes topics. These include shoreside Watershed Exploration programs, dockside ROV Engineer & Explore programs, and a variety of shipboard programs.
 - Greet and assist group leaders before and after programs, manage volunteer needs during programming, and address any issues that arise on programs throughout the season.
 - Deliver daily shipboard programs with enthusiasm back-to-back during May/June and September/October to school groups in Suttons Bay and Traverse City, MI.
 - Adapt content delivery alongside ISEA partners at away ports June-August; travel and live aboard a sailing vessel for 1-10 days during this time for program delivery.
 - Lead and deliver 3- to 5-day overnight programs aboard the ship during the summer
 - Deliver shoreside Watershed Exploration programs from mid-October through November and March through mid-April.
 - Deliver ROV Engineer & Explore programs dockside during May/June and September/October to school groups.

- Maintain the high quality of ISEA's educational programs through best educational practices.
- Contribute to the development of ISEA education programming and enhance existing programming as part of the education team.
- Lead the maintenance of aquariums and aquatic animals (fish, turtles, crayfish), exhibits, and program materials in the education center.
- Monitor the equipment and supplies needed for education programs, including inventory, acquisition, maintenance, and repair.
- As a member of the ISEA team, mentor student interns and support volunteers.

Ship Operations

- Direct passengers in safe behavior aboard the ship.
- Understand and comply with the ship's rules, policies, and Standing Orders.
- Assist with cleaning, maintenance, and repairs as needed.
- Train to be able to fulfill "Steward" crew level emergency response duties when aboard as Lead Instructor. This includes participation in a DOT Drug Testing program and enrollment in the Maritime Consortium.

Relationship Management

- Maintain an environment of open communication with staff, volunteers, interns, and program participants to support ISEA's education objectives and organizational culture.

Leadership

- Serve as an ISEA ambassador to the community and donors to educate and promote the organization.
- Build an organizational culture that will attract, retain and motivate a diverse group of quality employees and volunteers.
- Provide regular performance feedback to their supervisor according to established performance objectives.
- Display passion and optimism; inspire respect and trust, provide vision and inspiration to peers.
- Exhibit sound and accurate judgment.

Secondary Responsibilities

- Support other ISEA events and initiatives related to ISEA's educational mission.

Skills and Prerequisites:

Required

- Strong knowledge of Great Lakes related science and environmental issues
- Experience in museum, science center, or outdoor environmental education
- Ability to work well with youth and adults
- Enthusiastic about teaching and learning
- Willingness to learn and teach new subject material
- Excellent interpersonal communication skills, written and verbal
- Strong team player

- Ability to lift equipment of 40 lb and haul lines
- Ability to climb up and down ladders (companionways)
- Ability to walk up to 1 mile while leading groups
- Ability to travel and live aboard a vessel 1 – 10 days at a time
- Ability to work weekends and evenings as needed (primarily during June - September)
- Ability to work in turbulent waters and challenging weather conditions
- Not subject to *severe* motion-sickness

Preferred

- Understanding of the concept of place-based education
- Experience in teaching with an experiential science education emphasis
- Experience aboard education, research, or sail-training vessels

Education:

Required

- Completed or enrolled in college (or equivalent experience) in a related field of study – education, environment, aquatic ecology, etc.

Preferred

- Experience in education, environmental education, science, and/or aquatic ecology

Licenses and Certification

Required

- Valid driver's license

Preferred

- CPR and First Aid certification (ISEA will provide training for certification if candidate is not already certified)

Job Type, Compensation, and Benefits:

This is a full-time, salaried, exempt position.

Pay: \$40,000 - \$45,000. Pay will be commensurate with experience.

Benefits:

- Health, Dental, and Vision Insurance
- Employer 401k match
- Paid Time Off
- Paid Holidays

Location: Suttons Bay, MI

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Inland Seas Education Association (ISEA) is an equal opportunity employer. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. ISEA makes hiring decisions based solely on qualifications, merit, and business needs at the time.